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Professional Experience

January 2002-Present

Infant Mental Health Mentor, Developmental Specialist III, BVH Consulting Services, Inc., Albuquerque, NM

Co-own consulting firm specializing in disabilities services, early childhood preventive mental health services, and family-centered early childhood care, education, and family support including family, infant, and toddler services. Provide culturally responsive, relationship-based, reflective consultation and competency-based professional development opportunities in English and Spanish to individuals, programs, and systems promoting social and emotional well being for families with young children. Provide home-based developmental guidance, parenting education (Circle of Security™ Registered Parent Educator), informational and emotional support to families with infants and toddlers with or who are at risk for developmental delays and who have Individualized Family Service Plans. Provide system development consultation to State agencies working to address physical and mental health issues as well as developmental and educational support needs of families with young children.

February 2006-
March 2008

Associate Director, Early Childhood Mental Health Training Institute, Las Cumbres Community Services, Española, NM

Worked in collaboration with Institute Director to develop and implement a two-year, post Masters-certificate training program addressing early childhood mental health practice. Coordinated curriculum development, supported Institute faculty, provided reflective mentorship to assigned trainees, collaborated in program evaluation, grant-writing and reporting. Developed training relationships with other community- and state-level entities who accessed Institute services, including state-funded home visiting programs.

July 2004 -
February 2006

Regional Coordinator, New Mexico Family Infant Toddler Program (FIT).

Contracted with the New Mexico Department of Health, Developmental Disabilities Support Division to provide training, technical assistance, and consultation services to community-based early intervention (IDEA, Part C) providers and their community partners in the northwest region of the state.

May 2003 -
September 2006

Early Childhood Consultant, BVH Consulting Services, Inc., Albuquerque, NM.

Co-owned consulting firm specializing in disabilities services, early childhood preventive mental health services, and family-centered early childhood care, education, and family support including family, infant, and toddler services. Provided culturally responsive consultation and professional development opportunities in English and Spanish to individuals, programs, and systems serving families with young children.

August 1997 -
May 2003

Program Consultant, Early Childhood Network, University of New Mexico Center for Development and Disability, Albuquerque, NM.

Designed and provided customized, learner-responsive training, technical assistance and consultation to community-based early intervention programs contracting with the New Mexico Family Infant Toddler Program (IDEA, Part C). Established staff development needs assessment and program planning process used across the state to enhance quality service provision by qualified personnel. Wrote technical assistance documents for statewide dissemination. Advised state agency personnel regarding policy development and evidence-based recommended practices.

September 1995 -
September 1997

Program Manager, DREAMS Program, University of New Mexico Center for Development and Disability, Albuquerque, NM.

Managed statewide early intervention developmental therapy (occupational, physical, and speech-language therapies) program serving families with infants and toddlers with, or at risk for, developmental delays. Developed proposals for funding and managed budget. Provided oversight to Medicaid billing and database management. Developed request for proposals. Supported independent contractors and supervised program staff.

August 1990 -
July 1995

Early Intervention Program Director, Alta Mira Specialized Family Services, Albuquerque, NM.

Directed all aspects of this program which, as part of a private, non-profit organization, served over 200 families of infants and toddlers each year in a 3 county area (both urban and rural). Supervised a staff of 20 professionals who worked out of center-based sites licensed as child care facilities. Oversaw the provision of home-based services and provided home-based services to Spanish-speaking families. Coordinated efforts through the Executive Director, with a voluntary board of directors. Successfully maintained accreditation through the Commission on Accreditation of Rehabilitation Facilities (CARF).

September 1989 -
May 1990

Research Assistant, Carolina Policies Study Institute, Frank Porter Graham Child Development Center, University of North Carolina at Chapel Hill.

Provided assistance for studies of nationwide policy development practices related to the establishment of early intervention service systems across the country. Completed literature reviews, assisted with primary data analysis, and co-wrote summary reports/policy alerts for nationwide dissemination.

August 1987 -
July 1989

Coordinator/Teacher, Child Development Program, The Rehabilitation Center, Inc. (RCI), Albuquerque, NM.

Coordinated early intervention services for families of 30 infants and toddlers. Facilitated programming and communication between parents, teachers, and therapists. As part of a transdisciplinary team, taught parent-infant and toddler classes with English- and Spanish-speaking families. Supervised program staff. Assisted therapists and families with the coordination of prior approval and reimbursement requests to Medicaid and other third-party payers. Facilitated major program change from a multi-disciplinary, professional/child-centered model to a more transdisciplinary, family-responsive model of service delivery.

September 1984 -
December 1986

Special Education Teacher Trainer, United States Peace Corps/Honduran Ministry of Public Education.

Developed early childhood curricula. Trained parents and staff to provide individualized assessment/program plans. Developed and taught special education teacher training courses and seminars at local and national levels. Coordinated professional development component of the national special education teacher-training program. Co-wrote successful proposal for the formation of the Special Education Department within the Ministry of Public Education. All activities were conducted in Spanish.

June 1981 -
July 1984

Early Intervention Home Trainer/Teacher, Parent-Child Program of the Development and Training Center, Inc., Eau Claire, WI.

Provided home- and center-based services to infants, toddlers, and their families. Completed periodic assessments, wrote individualized plans and progress reports. Coordinated programming with county health and social services personnel. Participated as a member of a transdisciplinary team and lead teacher for the center-based program. Served as cooperating teacher for university students completing their practica.

Education

May 1990 **Master of Public Health (M.P.H.)** University of North Carolina at Chapel Hill, School of Public Health, Department of Maternal and Child Health.

May 1981 **Bachelor of Science in Education, Early Childhood Special Education,** University of Wisconsin at Whitewater.

Additional Credentials

March 2011 **Circle of Security™ Registered Parent Educator** authorized to implement the 8 chapter DVD-based parenting program to support parents.

January 2008 **Level 4 Infant Mental Health Mentor (IMH-E®)** –endorsement from MI-AIMH recognized by New Mexico Association for Infant Mental Health (NMAIMH) upon completion of required continuing education requirements (through 2011).

June 2007 **Level 4 Infant Mental Health Mentor (IMH-E®)** - endorsement awarded by the Michigan Association for Infant Mental Health.

December 2001-present **Developmental Specialist III** certificate awarded by the NM Department of Health.

Recent Professional Activities

Currently Member, NM Association for Infant Mental Health
Member, World Association for Infant Mental Health

Contract Endorsement Coordinator for NM Association for Infant Mental Health

Contract Developmental Specialist III for Inspirations, Inc., Albuquerque, NM

2010-2011 Contractor with CYFD Office of Child Development to: 1) recommend revisions to Infant/Toddler Early Learning Guidelines so that they better address infant mental health and cultural/linguistic diversity including children who are dual language learners; 2) make recommendations related to the Child Care Task Force’s work regarding STAR Level 5 and develop a crosswalk of national accreditation systems for child care providers; coordinate and write statewide home visiting needs assessment for response to Federal Maternal, Infant and Early Childhood Home Visitation Program of the Affordable Care Act; and 4) coordinate planning efforts and write NM’s Updated State Plan in response to the same Federal program/act.

Recent Professional Activities

- January 2011 Presenter, La Vida Felicidad Inservice, *Reflective Supervision*.
- August 2010 Presenter, YDI Head Start Preservice Education, “*Families Under Stress: Applying Infant Mental Health Strategies in Early Head Start*” (full-day seminar) and “*Reflective Supervision: Essential for Program Quality*” (half-day seminar for center directors and other management staff).
- Presenter, childcare retreat, *Early Care & Education: Building the Brains & Futures of Young Children One Diaper, One Bottle, One Nap At a Time* (pro-bono, half-day seminar for childcare providers from centers in Albuquerque, Belen, and Moriarty).
- January - Infant-Toddler Child Care Teacher Mentor, Project PLAY (Play and Language Attunement in Young Children), Contractor, NMAEYC. Provided on-site classroom support to infant-toddler childcare teachers at 3 childcare centers and registered home provider, mentoring teachers in playful activities in their environments to promote intersubjectivity, play, and language. Co-facilitated training workshops for teachers and center directors, collected, analyzed and interpreted evaluation data.
- June 2010
- January - Consultant, CNM Family Infant Toddler Studies Project.
June 2010 Collaborated with course development teams and Academic Team to provide input into the development of five online courses; Peer review of all developing courses using “Quality Matters” rubric; Collaborated with UNM CDD and the Project Advisory Group.
- August 2008- Contract Trainer/Consultant, Samaritan Counseling Services / St.
May 2009 Joseph’s Center for Children and Families, Albuquerque, NM. Provided a series of training seminars and ongoing consultation to mental health practitioners who are intending to expand their practices to address infant and early childhood mental health issues.
- July 2008- Contract Trainer/Consultant, UNM Center for Development &
June 2009 Disability Professional Development Team for Home Visiting Programs funded by NM Children, Youth & Families Department.
- December 2008 Co-presenter with Mary Warren, PhD, Infant Toddler Mental Health Coalition of Arizona, *Competency-based Endorsement Recognizing the Infant-Family Work Force*. Early Childhood Mental Health Systems of Care Summit, Window Rock, AZ.

- November 2008 Co-presenter with Deborah Harris, *Reflective Supervision In New Mexico: Multiple Settings, Multiple Benefits*. Pre-Conference Session for the 4th Annual Interdisciplinary Early Care and Intervention Conference, Albuquerque, NM.
- Presenter, *Using Videotaping to Support Nurturing Interactions*. Break-out session for the 4th Annual Interdisciplinary Early Care and Intervention Conference, Albuquerque, NM.
- September 2008. Presenter, *Mental Health: Impacts on Child Development*. City Match Urban Maternal and Child Health Leadership Conference, Albuquerque, NM.
- April 2008 Presenter, Annual NM Children's Medical Services Conference/ Meeting. *Supporting Social and Emotional Well Being in Clients and their Families*, Albuquerque, NM.
- January 2008 Co-presenter with Deborah Harris, *Infant Mental Health: What we need to know about Infants in the Child Welfare System* at the 15th Annual Children's Law Institute. Trauma, Impact, Response and Resilience in Albuquerque, NM.
- September 2007 Co-presenter with Deborah Harris, *Professional Development: A Self-Assessment* at the 12th Institute on Infant Toddler Mental Health of the Infant Toddler Mental Health Coalition of Arizona, Scottsdale, AZ.
- Panel member with M. Warren, B. Wightman, D. Weatherston, S. Goldberg, and SP Martinez, *Endorsement for Culturally Sensitive, Relationship-focused Practice Promoting Infant Mental Health: Professional Recognition Questions & Answers* at the 12th Institute on Infant Toddler Mental Health of the Infant Toddler Mental Health Coalition of Arizona, Scottsdale, AZ.
- December 2006 Co-presenter with R. Dickens, *New Mexico Infant Mental Health Infrastructure Development Project* at the ZERO TO THREE National Training Institute, Albuquerque, NM
- June 2006 Developed statewide training to address collaboration needs as required by the Child Abuse Prevention and Treatment Act (CAPTA) between NM Family Infant Toddler Program (IDEA, Part C) and Child Protective Services. Presented training in on the *Effect of Child Maltreatment on Early Development* in one region.
- April 2006 Presenter, *Developing the Whole Child Conference*. Session: Supporting Young Children Affected by Trauma. Gallup, NM.

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- November 2005 Co-presenter wit Pamela Segel. *The Amazing Newborn Conference: Prematurity and Beyond*. Session title: Supporting Parent-Child Interactions: Honoring Diversity. Albuquerque, NM.
- January 2004 & 2005 Early Childhood Development Consultant, Aga Khan Development Foundation. Provided training, technical assistance and consultation to the Madrasa Resource Centers in Tanzania, Kenya, and Uganda, as well as to the East Africa Madrasa Regional Program and the Aga Khan Development Foundation East Africa Office of Early Childhood and Family Services. Topics addressed included inclusive early childhood services, family involvement, parent-child attachment relationships, and early childhood development program planning and evaluation.
- September 2003 - June 2004 Consultant to Solutions for Teams, Ltd. which is contracted by the NM Children Youth and Families Department to conduct a statewide needs assessment related to infant mental health and develop an infant mental health public awareness campaign. Provide consultation regarding infant mental health content and conduct focus groups (in English and Spanish) with families of young children around the state to better understand family needs, support preferences, and service accessibility issues.
- April 2004 - August 2005 Developed and conducted a series of monthly seminars addressing *Relationship-based Intervention Approaches to Working with Families of Young Children* provided as fee-for-service workshops.
- October 2003 Faculty member for the Infant Toddler Mental Health Coalition of AZ's 8th Annual Risk to Resiliency Institute, Scottsdale, AZ. Co-presenter with Pamela Segel, M.Ed. "*Honoring Diversity through the Application of Infant Mental Health Approaches*". Facilitator, Policy Panel - Infant Mental Health Systems of Care in AZ and NM.
- September & June 2003 Consultant, NM SPARK (Supporting Partnerships to Achieve Ready Kids). A statewide "ready-schools-ready- kids" initiative funded by the W.K. Kellogg Foundation to support effective and family involved transitions from community and publicly funded preschools to kindergarten.

